

Galesburg–Augusta Community Schools Strategic Plan

BUSINESS AND OPERATIONS

SHORT TERM GOALS:

- Increase community and staff knowledge and understanding of general business and operations.
- Create open communications on business and operations fostering trust to build community relations.
- Explore opportunities to partner with other districts to increase efficiencies by sharing services.

LONG TERM GOALS:

- Develop efficiencies in general operations to support programs designed for learning.
- Review the status of the bus fleet and develop a replacement plan based on the needs of the community
- Investigate and update the district's facilities plan referencing the facilities committee report of 2008.

ONGOING GOALS:

- Identify and explore additional alternative revenue sources to further support teaching and learning.
- Maintain and enhance the technology infrastructure to keep the district viable with global technology.
- Ensure resources are available for effective technology support.

CURRICULUM AND INSTRUCTION

SHORT TERM GOALS:

- Identify present programs, policies and procedures relevant to student success.
- Create a district wide Professional Development plan that increases student achievement and that challenges and grows all staff.
- Research effective assessment practices to drive instruction.
- Develop a plan to provide additional academic enrichment for high achieving students.

- Identify opportunities for increased parental involvement to strengthen partnerships between parents, staff and students in order to improve student achievement.

LONG TERM GOALS:

- Increase opportunities for parent involvement through communication, engagement and support of parent driven events, programs and activities.
- Raise the social, emotional, behavioral and academic expectations of all students.
- Provide an environment that promotes active student engagement.
- Implement interventions that maximize the social, physical and cognitive abilities of all students.

ONGOING GOALS:

- Utilize strategies that create opportunities to encourage and increase parent involvement.
- Maximize the expectations of parents, staff and community.
- Continue researching, identifying and implementing best teaching practices including the integration of technology to improve education.
- Strive to improve teaching and learning for all students.

COMMUNITY AND DISTRICT RELATIONSHIPS

SHORT TERM GOALS:

- Bring the community directly into the schools by creating new activities, social events and also invite local groups to use the school facilities.
- Create and implement a communication plan targeted at staff member introduction, peer and administrative recognition, staff achievement and district wide successes.
- Increase opportunities for staff participation in school wide decision making processes.

LONG TERM GOALS:

- Create and implement a communication plan to inform/educate staff and community in a timely and consistent manner to increase and promote district unity.
- Maintain fair and appropriate standards for school events and activities that would foster pride in all G-A students.
- Improve staff morale by developing procedures for identifying areas of concern, and systems to address them in a timely manner.

ONGOING GOALS:

- Broaden the community's awareness of our district.
- Increase the opportunity for parents/guardians to learn more about their students' academic programs and how they can support student success.